



Young People's Puppet Theatre

www.yppt.org.uk
Tel: 07914 830 730
Email: admin@yppt.org.uk

Trustee Application Pack

The YPPT is currently experiencing an exciting time of growth. We are seeking Trustees with experience in HR, fundraising or marketing who will help guide us through this process.

What will you be doing?

We are currently looking to appoint up to three new Trustees. Our Trustees are like a non-executive board of directors - although they are not involved in the day-to-day running of the charity, they oversee what we do and make sure we stay on track, meeting 4 times per year in St Albans or on Zoom for up to 2 hours at a time. In between meetings, the charity's management and admin team might call on the trustees for particular issues with which they need help or support, such as proofreading funding applications, working on developing particular projects using a trustee's contacts or area of expertise, or simply when a sounding board for new ideas is needed.

Our trustees may also come to our events a few times a year to keep up with what we are doing - this is arranged as convenient for the trustees as we run projects in various areas.

New trustees would be joining our board which currently stands at 5. The only absolute requirements are that you are interested in and enthusiastic about what we do, and that you are willing to work to support the charity using any skills, knowledge or contacts that you have which may be relevant. Candidates with experience in fundraising, marketing or HR are particularly welcomed.



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What are we looking for?

We are currently growing and expanding our work, and are particularly keen to hear from potential trustees with experience in **HR, fundraising or marketing**. However, if you are interested and have other skills or experience, please do get in touch - we welcome interest from all potential Trustees, regardless of their skills or background, as long as they are enthusiastic about what we do, and keen to support our work.

What difference will you make?

The YPPT is going through an exciting time at the moment as we respond to increased demand and expand our work in new contexts. Your presence and work on our Board of Trustees could help us reach hundreds if not thousands of disadvantaged children and young people in England who currently lack access to the arts, and are therefore missing out on the social benefits of an education in the arts that our projects provide, especially in the wake of COVID-19. You and your experience will help us reach our goals and develop our work more quickly and effectively, and mean that we can get the most out of our resources and people.

What's in it for the volunteer?

The YPPT is only seven years old and hopefully has a long life ahead of it; this opportunity is your chance to shape our work for years to come and to make a huge difference in the lives of disadvantaged children. The change that our work makes in their lives is tangible and visible at any performance - you will be able to watch the difference that you make in real time, and to see their absolute delight in the projects. Our board is friendly and supportive, with a shared commitment to the charity's work and aims - with friendly colleagues and the chance to make a lasting and visible difference to children who most need it, what more could you want?



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Our recruitment process

Our experience of recruiting Trustees is that establishing clear expectations both ways is an absolute pre-requisite to new Trustees contributing to the organisation's success and enjoying doing so. We therefore use a four-step procedure which need not be onerous but which will increase the chances of a long-lasting and mutually beneficial relationship.

The first step is a telephone conversation with YPPT Executive Director Jeremy Duschenes, or Chair-elect of Trustees Rachel Skingsley.

The second step is a face-to-face meeting with someone from the YPPT, most often combined with the third step, which is a visit to one of our projects at a school. We feel that the visit to a school is important because as far as we know our projects are unique, and without seeing a project in action it can be quite hard to "get it".

The last is either a meeting or a conference call with the other trustees, because of course in the end it is their prerogative to appoint additional Trustees.

This process is entirely without obligation either way, which is to say that either party can bring the discussion to a close at any stage.

If you are interested in applying on this basis, please email Rachel at chair@yppt.org.uk, attaching your CV and including some possible dates and times in the next few weeks when you would be available for the initial conversation. Please include the phone number on which you would like either Rachel or Jeremy to reach you.